1	Introduced by Committee on Government Operations
2	Date:
3	Subject: Executive, Judicial, and Legislative Branches; State officers and
4	employees; compensation increases; funding
5	Statement of purpose of bill as introduced: This bill proposes to:
6	(1) fully fund the collective bargaining agreements applicable to State
7	employees in the Executive and Judicial Branches;
8	(2) authorize compensation increases for exempt employees in the
9	Executive Branch;
10	(3) adjust the compensation for certain statutory State and county
11	officers; and
12	(4) provide appropriations to fund compensation increases in the
13	Executive, Judicial, and Legislative Branches.
14	An act relating to compensation for certain State employees (Pay Act)
15	It is hereby enacted by the General Assembly of the State of Vermont:
16	* * * Collective Bargaining Agreements; Fiscal Years 2021 and 2022 * * *
17	Sec. 1. EXECUTIVE AND JUDICIAL BRANCHES; COLLECTIVE
18	BARGAINING AGREEMENTS; FISCAL YEARS 2021 AND 2022
19	This act fully funds the collective bargaining agreements between the State
20	and the Vermont State Employees' Association for classified employees in the
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1	Executive and Judicial Branches in Fiscal Years 2021 and 2022. These
2	collective bargaining agreements provide:
3	(1) In Fiscal Year 2021, an average 1.9 percent step increase and
4	\$1,400.00 one-time payment to individuals employed as of July 1, 2020.
5	(2) In Fiscal Year 2022, an average 1.9 percent step increase and
6	2.25 percent across-the-board increase for a total of 4.15 percent increase.
7	* * * Executive Branch; Exempt Employees; Fiscal Year 2022 * * *
8	Sec. 2. EXECUTIVE BRANCH; EXEMPT EMPLOYEES; PERMITTED
9	SALARY INCREASES; FISCAL YEAR 2022
10	(a) Exempt employees in the Executive Branch may receive salary
11	increases not to exceed 4.15 percent in Fiscal Year 2022 beginning on July 4,
12	<u>2021.</u>
13	(b) The permitted increases set forth in subsection (a) of this section are
14	consistent with the collective bargaining agreement between the State and the
15	Vermont State Employees' Association for classified employees in the
16	Executive Branch for Fiscal Year 2022.

1	Sec. 3. EXECUTIVE BRANCH; EXEMPT AGENCY AND DEPARTMENT
2	HEADS, DEPUTIES, AND EXECUTIVE ASSISTANTS; ANNUAL
3	SALARY ADJUSTMENT AND SPECIAL SALARY INCREASE OR
4	BONUS
5	For purposes of determining annual salary adjustments, special salary
6	increases, and bonuses under 32 V.S.A. §§ 1003(b) and 1020(b), "the total rate
7	of adjustment available to classified employees under the collective bargaining
8	agreement" shall be, in Fiscal Year 2022, 4.15 percent.
9	Sec. 4. 32 V.S.A. § 1020 is amended to read:
10	§ 1020. SALARY ADJUSTMENT; APPROVAL OF GOVERNOR
11	(a) Compensation to be paid any officer or employee within the Executive
12	Branch of State government shall be determined at the time the officer or
13	employee is hired by the Governor or such person as the Governor shall
14	designate, subject to any applicable statutory limits, other than:
15	(1) an employee in the classified service;
16	(2) a member of the uniformed State Police within the Department of
17	Public Safety; or
18	(3) an officer or employee whose compensation is specifically fixed by
19	statute, shall be determined at the time the officer or employee is hired by the
20	Governor or such person as the Governor shall designate subject to any
21	applicable statutory limits.

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1	(b)(1) Annually, subject to any applicable statutory salary limits, the
2	Governor may grant annual salary adjustments to exempt employees who are
3	deputies or executive assistants to department heads or are deputies or
4	executive assistants to agency secretaries. The annual salary adjustment
5	granted to any officer under this subsection shall not exceed the average of the
6	total rate of adjustment available to classified employees under the collective
7	bargaining agreement then in effect.
8	(2) In addition to the annual salary adjustment specified in this
9	subsection, the Governor may grant a special salary increase or a bonus to any
10	such officer whose job duties have significantly increased, or whose
11	contributions to the State in the preceding year are deemed especially
12	significant. Special salary increases or bonuses granted to any individual shall
13	not exceed the average of the total rate of adjustment available to classified
14	employees under the collective bargaining agreement then in effect.
15	(c)(1) The Governor may establish one or more compensation plans for
16	other exempt employees which that provide for adjustments in salary based on
17	changes in the duties performed, seniority, or other objective factors which that
18	the governor Governor finds to be appropriate.
19	(2) The Governor may extend to such employees any adjustments to
20	compensation not to exceed those available to classified employees provided
21	under the collective bargaining agreement then in effect.

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1	* * * Executive Branch; Miscellaneous Statutory Salaries;					
2		Fiscal Year	2022 * * *			
3	Sec. 5. 32 V.S.A. § 1003 i	s amended to	read:			
4	§ 1003. STATE OFFICE	RS				
5	(a) Each elective office	or of the Execu	tive Departmer	t is entitled to an		
6	annual salary as follows:					
7		Annual	Annual	Annual		
8		Salary	Salary	<u>Salary</u>		
9		<del>as of</del>	as of	<u>as of</u>		
10		July 7,	January 5,	<u>July 4,</u>		
11		<del>2019</del>	2020	<u>2021</u>		
12	Governor	<del>\$181,661</del>	\$184,113	<u>\$191,754</u>		
13	Lieutenant Governor	77,112	78,153	<u>81,396</u>		
14	Secretary of State	<del>115,190</del>	116,745	<u>121,590</u>		
15	State Treasurer	<del>115,190</del>	116,745	<u>121,590</u>		
16	Auditor of Accounts	<del>115,190</del>	116,745	<u>121,590</u>		
17	Attorney General	<del>137,898</del>	139,790	<u>145,591</u>		
18	(b) The Governor may	appoint each o	officer of the Ex	xecutive Branch listed		
19	in this subsection at a starting salary ranging from the base salary stated for					
20	that position to a salary that does not exceed the maximum salary unless					
21	otherwise authorized by this subsection. The maximum salary for each					

1	appointive officer shall be 50 percent above the base salary. Annually, the						
2	Governor may grant to each of those officers an annual salary adjustment						
3	subject to the maximum salary. The annual salary adjustment granted to						
4	officers under this subsection shall not exceed the average of the total rate of						
5	adjustment available to classified employees under the collective bargaining						
6	agreement then in effect. In addition to the annual salary adjustment specified						
7	in this subsection, the Governor may grant a special salary increase subject to						
8	the maximum salary, or a bonus, to any officer listed in this subsection whose						
9	job duties have significantly increased, or whose contributions to the State in						
10	the preceding year are deemed especially significant. Special salary increases						
11	or bonuses granted to any individual shall not exceed the average of the total						
12	rate of adjustment available to classified employees under the collective						
13	bargaining agreement then in effect.						
14	(1) Heads of the following Departments and Agencies:						
15	Base Base Base						
16	Salary Salary <u>Salary</u>						
17	as of as of <u>as of</u>						
18	July 7, January 5, July 4,						
19	<del>2019</del> 2020 <u>2021</u>						
20	(A) Administration \$109,849 \$111,332 \$115,952						
21	(B) Agriculture, Food and						

1	Markets	<del>109,849</del>	111,332	<u>115,952</u>
2	(C) Financial Regulation	<del>102,693</del>	104,079	<u>108,398</u>
3	(D) Buildings and General Services	<del>102,693</del>	104,079	<u>108,398</u>
4	(E) Children and Families	<del>102,693</del>	104,079	<u>108,398</u>
5	(F) Commerce and Community			
6	Development	<del>109,849</del>	111,332	<u>115,952</u>
7	(G) Corrections	<del>102,693</del>	104,079	<u>108,398</u>
8	(H) Defender General	<del>102,693</del>	104,079	<u>108,398</u>
9	(I) Disabilities, Aging, and	<del>102,693</del>	104,079	<u>108,398</u>
10	Independent Living			
11	(J) Economic Development	<del>93,155</del>	94,413	<u>98,331</u>
12	(K) Education	<del>109,849</del>	111,332	<u>115,952</u>
13	(L) Environmental Conservation	<del>102,693</del>	104,079	<u>108,398</u>
14	(M) Finance and Management	<del>102,693</del>	104,079	<u>108,398</u>
15	(N) Fish and Wildlife	<del>93,155</del>	94,413	<u>98,331</u>
16	(O) Forests, Parks and Recreation	<del>93,155</del>	94,413	<u>98,331</u>
17	(P) Health	<del>102,693</del>	104,079	<u>108,398</u>
18	(Q) Housing and Community	<del>93,155</del>	94,413	<u>98,331</u>
19	Development			
20	(R) Human Resources	<del>102,693</del>	104,079	<u>108,398</u>
21	(S) Human Services	<del>109,849</del>	111,332	<u>115,952</u>

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1	(T) Digital Services	<del>109,849</del>	111,332	<u>115,952</u>	
2	(U) Labor	<del>102,693</del>	104,079	<u>108,398</u>	
3	(V) Libraries	<del>93,155</del>	94,413	<u>98,331</u>	
4	(W) Liquor and Lottery	<del>93,155</del>	94,413	<u>98,331</u>	
5	(X) [Repealed.]				
6	(Y) Mental Health	<del>102,693</del>	104,079	<u>108,398</u>	
7	(Z) Military	<del>102,693</del>	104,079	<u>108,398</u>	
8	(AA) Motor Vehicles	<del>93,155</del>	94,413	<u>98,331</u>	
9	(BB) Natural Resources	<del>109,849</del>	111,332	<u>115,952</u>	
10	(CC) Natural Resources Board				
11	Chair	<del>93,155</del>	94,413	<u>98,331</u>	
12	(DD) Public Safety	<del>102,693</del>	104,079	<u>108,398</u>	
13	(EE) Public Service	<del>102,693</del>	104,079	<u>108,398</u>	
14	(FF) Taxes	<del>102,693</del>	104,079	<u>108,398</u>	
15	(GG) Tourism and Marketing	<del>93,155</del>	94,413	<u>98,331</u>	
16	(HH) Transportation	<del>109,849</del>	111,332	<u>115,952</u>	
17	(II) Vermont Health Access	<del>102,693</del>	104,079	<u>108,398</u>	
18	(JJ) Veterans' Home	<del>102,693</del>	104,079	<u>108,398</u>	
19	19 (2) The Secretary of Administration may include the Director of the				

21 under the authority of subsection 1020(c) of this title, provided the minimum

Office of Professional Regulation in any pay plans that may be established

20

1	hiring rate does not fall below a base salary, as of <del>July 7, 2019 of \$78,975.00</del>						
2	and as of January 5, 2020 of \$80,041.00 and as of July 4, 2021 of \$83,363.00.						
3	(3) If the Chair of the Natural Resources Board is employed on less than						
4	a full-time basis, the hiring and salary maximums for that position shall be						
5	reduced proportionately.						
6	(4) When a permanent employee is appointed to an exempt position, the						
7	Governor may authorize such employee to retain the present salary even						
8	though it is in excess of any salary maximum provided in statute.						
9	* * *						
10	(d) Notwithstanding the maximum salary established in subsection (b) of						
11	this section, the Defender General shall not receive compensation in excess of						
12	the compensation established for the Attorney General in this section.						
13	(e) Notwithstanding the maximum salary established in subsection (b) of						
14	this section, the maximum salary for the Commissioner of Health may shall not						
15	exceed \$150,000.00.						
16	* * * Judicial Branch; Statutory Salaries; Fiscal Year 2022 * * *						
17	Sec. 6. 32 V.S.A. § 1003(c) is amended to read:						
18	(c) The officers of the Judicial Branch named below shall be entitled to						
19	annual salaries as follows:						
20	Annual Annual <u>Annual</u>						
21	Salary Salary Salary						

2 July 7, January 5, July 4,	7				
2 2010 2020 2022	7				
3    2019    2020    2022	7				
4 (1) Chief Justice of Supreme $\frac{174,843}{177,203}$ $\frac{184,55}{177,203}$	<u>) /</u>				
5 Court					
6 (2) Each Associate Justice $\frac{66,868}{169,121}$ $\frac{176,14}{176,14}$	0				
7 (3) Administrative judge Judge 166,868 169,121 <u>176,14</u>	0				
8 (4) Each Superior judge $\frac{158,635}{160,777}$ $\frac{167,44}{167,44}$	9				
9 (5) [Repealed.]					
10 (6) Each magistrate $\frac{119,609}{121,224}$ 121,224 <u>126,25</u>	<u>55</u>				
11 (7) Each Judicial Bureau hearing $\frac{119,609}{121,224}$ 121,224 <u>126,25</u>	<u>55</u>				
12 officer					
13 Sec. 7. 32 V.S.A. § 1141 is amended to read:					
14 § 1141. ASSISTANT JUDGES					
15 (a)(1) Each assistant judge of the Superior Court shall be entitled to rec	(a)(1) Each assistant judge of the Superior Court shall be entitled to receive				
16 compensation in the amount of <del>\$183.38 a day as of July 7, 2019 and</del> \$185.8	compensation in the amount of <del>\$183.38 a day as of July 7, 2019 and</del> \$185.86 a				
17 day as of January 5, 2020 and \$193.57 a day as of July 4, 2021 for time spe	day as of January 5, 2020 and \$193.57 a day as of July 4, 2021 for time spent				
18 in the performance of official duties and necessary expenses as allowed to					
19 classified State employees. Compensation under this section shall be based	l on				

20 a two-hour minimum and hourly thereafter.

1	(2)(A) The compensation paid to an assistant judge pursuant to this					
2	section shall be paid by the State except as provided in subdivision (B) of this					
3	subdivision (2).					
4	(B) The compens	sation paid to a	n assistant judge pu	ursuant to this		
5	section shall be paid by the	e county at the s	State rate establish	ed in subdivision		
6	(a)(1) of this section when	an assistant jud	lge is sitting with a	n presiding		
7	Superior judge in the Civil	or Family Divi	ision of the Superio	or Court.		
8	(b) Assistant judges of the Superior Court shall be entitled to receive pay					
9	for such days as they attend court when it is in actual session, or during a court					
10	recess when engaged in the special performance of official duties.					
11	Sec. 8. 32 V.S.A. § 1142 is amended to read:					
12	§ 1142. PROBATE JUDGES					
13	(a) The Probate judges in the several Probate Districts shall be entitled to					
14	receive the following annu	al salaries, whi	ch shall be paid by	the State in lieu of		
15	all fees or other compensat	tion:				
16	4	Annual Salary	Annual Salary	Annual Salary		
17		<del>as of</del>	as of	<u>as of</u>		
18		July 7, 2019	January 5, 2020	July 4, 2021		
19	(1) Addison	<del>\$62,540</del>	\$63,384	<u>\$66,014</u>		
20	(2) Bennington	<del>79,060</del>	80,127	<u>83,452</u>		
21	(3) Caledonia	<del>55,461</del>	56,210	<u>58,543</u>		

1	(4) Chittenden	<del>131,939</del>	133,720	<u>139,269</u>
2	(5) Essex	<del>15,494</del>	15,703	<u>16,355</u>
3	(6) Franklin	<del>62,540</del>	63,384	66,014
4	(7) Grand Isle	<del>15,494</del>	15,703	<u>16,355</u>
5	(8) Lamoille	4 <del>3,660</del>	44,249	<u>46,085</u>
6	(9) Orange	<del>51,919</del>	52,620	<u>54,804</u>
7	(10) Orleans	<del>50,740</del>	51,425	<u>53,559</u>
8	(11) Rutland	<del>112,100</del>	113,613	<u>118,328</u>
9	(12) Washington	<del>86,138</del>	87,301	<u>90,924</u>
10	(13) Windham	<del>69,620</del>	70,560	73,488
11	(14) Windsor	<del>94,400</del>	95,674	<u>99,644</u>

(b) Probate judges shall be entitled to be paid by the State for their actual
and necessary expenses under the rules and regulations pertaining to classified
State employees. The compensation for the Probate judge of the Chittenden
District shall be for full-time service.

(c) All Probate judges, regardless of the number of hours worked annually,
shall be eligible to participate in all employee benefits that are available to
exempt employees of the Judicial Department.

1	* * * Sheriffs; Statutory Salaries; Fiscal Year 2022 * * *		
2	Sec. 9. 32 V.S.A. § 1182 is amended to read:		
3	§ 1182. SHERIFFS		
4	(a) The sheriffs of all counties except Chittenden shall be entitled to receive		
5	salaries in the amount of <del>\$84,969.00 as of July 7, 2019 and</del> \$86,116.00 as of		
6	January 5, 2020 and \$89,690.00 as of July 4, 2021. The Sheriff of Chittenden		
7	County shall be entitled to an annual salary in the amount of $\frac{89,919.00 \text{ as of}}{1000 \text{ as of}}$		
8	July 7, 2019 and \$91,133.00 as of January 5, 2020 and \$94,915.00 as of July 4,		
9	<u>2021</u> .		
10	(b) Compensation under subsection (a) of this section shall be reduced by		
11	10 percent for any sheriff who has not obtained Level III law enforcement		
12	officer certification under 20 V.S.A. § 2358.		
13	* * * State's Attorneys; Statutory Salaries; Fiscal Year 2022 * * *		
14	Sec. 10. 32 V.S.A. § 1183 is amended to read:		
15	§ 1183. STATE'S ATTORNEYS		
16	(a) The State's Attorneys shall be entitled to receive annual salaries as		
17	follows:		
18	Annual Annual <u>Annual</u>		
19	Salary Salary <u>Salary</u>		
20	as of as of <u>as of</u>		
21	July 7, January 5, July 4,		

1		<del>2019</del>	2020	<u>2021</u>
2	(1) Addison County	<del>\$114,934</del>	\$116,486	<u>\$121,320</u>
3	(2) Bennington County	<del>\$114,93</del> 4	\$116,486	<u>\$121,320</u>
4	(3) Caledonia County	<del>\$114,934</del>	\$116,486	<u>\$121,320</u>
5	(4) Chittenden County	<del>\$120,160</del>	\$121,782	<u>\$126,836</u>
6	(5) Essex County	<del>\$86,202</del>	\$87,366	<u>\$90,992</u>
7	(6) Franklin County	<del>\$114,934</del>	\$116,486	<u>\$121,320</u>
8	(7) Grand Isle County	<del>\$86,202</del>	\$87,366	<u>\$90,836</u>
9	(8) Lamoille County	<del>\$114,934</del>	\$116,486	<u>\$121,320</u>
10	(9) Orange County	<del>\$114,93</del> 4	\$116,486	<u>\$121,320</u>
11	(10) Orleans County	<del>\$114,93</del> 4	\$116,486	<u>\$121,320</u>
12	(11) Rutland County	<del>\$114,934</del>	\$116,486	<u>\$121,320</u>
13	(12) Washington County	<del>\$114,93</del> 4	\$116,486	<u>\$121,320</u>
14	(13) Windham County	<del>\$114,934</del>	\$116,486	<u>\$121,320</u>
15	(14) Windsor County	<del>\$114,934</del>	\$116,486	<u>\$121,320</u>
16		* * *		
17	* * * Legislators; Statutory	y Salaries; Fi	scal Year 2022 *	* * *
18	Sec. 11. 32 V.S.A. § 1051 is amend	ed to read:		
19	§ 1051. SPEAKER OF THE HOUS	E AND PRE	SIDENT PRO T	TEMPORE
20	OF THE SENATE; COMP	ENSATION	AND EXPENSI	Ξ
21	REIMBURSEMENT			

<ul> <li>shall be entitled to receive annual compensation of \$10,080.00 \$12,715.00 for</li> <li>the 2005 2021 Biennial Session and thereafter, to be paid in biweekly</li> <li>payments;, provided that, beginning on January 1, 2007 July 1, 2021 and</li> <li>annually thereafter on January 1, the annual compensation shall be adjusted</li> <li>annually thereafter by consistent with the cost of living adjustment negotiated</li> <li>for State employees under the most recent collective bargaining agreement</li> <li>compensation increases provided to other constitutional officers. In addition to</li> <li>the annual compensation, the Speaker and President Pro Tempore shall be</li> <li>entitled to receive:</li> <li>(1) \$652.00 \$823.00 a week for the 2005 2021 Biennial Session and</li> <li>thereafter, to be paid in biweekly payments during the regular and adjourned</li> <li>sessions of the General Assembly; provided that, beginning on January 1,</li> <li>2007 July 1, 2021 and annually thereafter on January 1, the weekly</li> <li>compensation shall be adjusted annually thereafter by consistent with the eost</li> <li>of living adjustment negotiated for State employees under the most recent</li> <li>eollective bargaining agreement compensation increases provided to other</li> </ul>
4payments; provided that, beginning on January 1, 2007 July 1, 2021 and5annually thereafter on January 1, the annual compensation shall be adjusted6annually thereafter by consistent with the cost of living adjustment negotiated7for State employees under the most recent collective bargaining agreement8compensation increases provided to other constitutional officers. In addition to9the annual compensation, the Speaker and President Pro Tempore shall be10entitled to receive:11(1) \$652.00 \$823.00 a week for the 2005 2021 Biennial Session and12thereafter, to be paid in biweekly payments during the regular and adjourned13sessions of the General Assembly; provided that, beginning on January 1,142007 July 1, 2021 and annually thereafter on January 1, the weekly15compensation shall be adjusted annually thereafter by consistent with the cost16of living adjustment negotiated for State employees under the most recent
annually thereafter on January 1, the annual compensation shall be adjusted annually thereafter by consistent with the cost of living adjustment negotiated for State employees under the most recent collective bargaining agreement compensation increases provided to other constitutional officers. In addition to the annual compensation, the Speaker and President Pro Tempore shall be entitled to receive: (1) \$652.00 \$823.00 a week for the 2005 2021 Biennial Session and thereafter, to be paid in biweekly payments during the regular and adjourned sessions of the General Assembly <sup>5</sup> , provided that, beginning on January 1, 2007 July 1, 2021 and annually thereafter on January 1, the weekly compensation shall be adjusted annually thereafter by consistent with the cost of living adjustment negotiated for State employees under the most recent
<ul> <li>annually thereafter by consistent with the cost of living adjustment negotiated</li> <li>for State employees under the most recent collective bargaining agreement</li> <li>compensation increases provided to other constitutional officers. In addition to</li> <li>the annual compensation, the Speaker and President Pro Tempore shall be</li> <li>entitled to receive:</li> <li>(1) \$652.00 \$823.00 a week for the 2005 2021 Biennial Session and</li> <li>thereafter, to be paid in biweekly payments during the regular and adjourned</li> <li>sessions of the General Assembly; provided that, beginning on January 1,</li> <li>2007 July 1, 2021 and annually thereafter on January 1, the weekly</li> <li>compensation shall be adjusted annually thereafter by consistent with the cost</li> <li>of living adjustment negotiated for State employees under the most recent</li> </ul>
<ul> <li>for State employees under the most recent collective bargaining agreement</li> <li>compensation increases provided to other constitutional officers. In addition to</li> <li>the annual compensation, the Speaker and President Pro Tempore shall be</li> <li>entitled to receive:</li> <li>(1) \$652.00 \$823.00 a week for the 2005 2021 Biennial Session and</li> <li>thereafter, to be paid in biweekly payments during the regular and adjourned</li> <li>sessions of the General Assembly<sup>5</sup><sub>2</sub> provided that, beginning on January 1,</li> <li>2007 July 1, 2021 and annually thereafter on January 1, the weekly</li> <li>compensation shall be adjusted annually thereafter by consistent with the eost</li> <li>of living adjustment negotiated for State employees under the most recent</li> </ul>
<ul> <li><u>compensation increases provided to other constitutional officers</u>. In addition to</li> <li>the annual compensation, the Speaker and President Pro Tempore shall be</li> <li>entitled to receive:         <ol> <li>(1) \$652.00 \$823.00 a week for the 2005 2021 Biennial Session and</li> <li>thereafter, to be paid in biweekly payments during the regular and adjourned</li> <li>sessions of the General Assembly; provided that, beginning on January 1,</li> <li>2007 July 1, 2021 and annually thereafter on January 1, the weekly</li> <li>compensation shall be adjusted annually thereafter by consistent with the eost</li> <li>of living adjustment negotiated for State employees under the most recent</li> </ol> </li> </ul>
<ul> <li>the annual compensation, the Speaker and President Pro Tempore shall be</li> <li>entitled to receive: <ul> <li>(1) \$652.00 \$823.00 a week for the 2005 2021 Biennial Session and</li> <li>thereafter, to be paid in biweekly payments during the regular and adjourned</li> <li>sessions of the General Assembly; provided that, beginning on January 1,</li> <li>2007 July 1, 2021 and annually thereafter on January 1, the weekly</li> <li>compensation shall be adjusted annually thereafter by consistent with the cost</li> <li>of living adjustment negotiated for State employees under the most recent</li> </ul> </li> </ul>
<ul> <li>entitled to receive:</li> <li>(1) \$652.00 \$823.00 a week for the 2005 2021 Biennial Session and</li> <li>thereafter, to be paid in biweekly payments during the regular and adjourned</li> <li>sessions of the General Assembly; provided that, beginning on January 1,</li> <li>2007 July 1, 2021 and annually thereafter on January 1, the weekly</li> <li>compensation shall be adjusted annually thereafter by consistent with the cost</li> <li>of living adjustment negotiated for State employees under the most recent</li> </ul>
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16 of living adjustment negotiated for State employees under the most recent
17 collective bargaining agreement compensation increases provided to other
18 <u>constitutional officers;</u>
19 (2) an amount equal to one-fifth of the annually adjusted weekly
20 compensation set forth in subdivision (1) of this subsection, rounded up to the
21 nearest dollar, per day during a special session of the General Assembly; and

1	(3) mileage, meals, and lodging expenses as provided to members of the
2	General Assembly under subsection 1052(b) of this title during the biennial,
3	adjourned, and special sessions of the General Assembly and in addition such
4	other actual and necessary expenses incurred while engaged in duties imposed
5	by law.
6	* * *
7	Sec. 12. 32 V.S.A. § 1052 is amended to read:
8	§ 1052. MEMBERS OF THE GENERAL ASSEMBLY; COMPENSATION
9	AND EXPENSE REIMBURSEMENT
10	(a)(1) Each member of the General Assembly, other than the Speaker of the
11	House and the President Pro Tempore of the Senate, is entitled to a weekly
12	salary of \$589.00 \$743.00 for the 2005 2021 Biennial Session and thereafter;
13	provided that, beginning on January 1, 2007 July 1, 2021 and annually
14	thereafter on January 1, the weekly compensation shall be adjusted annually
15	thereafter by consistent with the cost of living adjustment negotiated for State
16	employees under the most recent collective bargaining agreement
17	compensation increases provided to other constitutional officers. The salary of
18	members shall be paid in biweekly installments.
19	(2) During a special session, a member is entitled to an amount equal to
20	one-fifth of the annually adjusted weekly compensation set forth in subdivision

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1	(1) of this subsection, rounded up to the nearest dollar, for each day of a
2	special session on which the House of which he or she is a member shall sit.
3	* * *
4	* * * Appropriations * * *
5	Sec. 13. PAY ACT APPROPRIATIONS
6	(a) Executive Branch. The two-year agreements between the State of
7	Vermont and the Vermont State Employees' Association for the Defender
8	General, nonmanagement, supervisory, and corrections bargaining units for the
9	period of July 1, 2020 through June 30, 2022; the collective bargaining
10	agreement with the Vermont Troopers' Association for the period of July 1,
11	2020 through June 30, 2022; and salary increases for employees in the
12	Executive Branch not covered by the bargaining agreements shall be funded as
13	follows:
14	(1) Fiscal Year 2021.
15	(A) General Fund. The amount of <u>\$XX,XXX,XXX.yy</u> is
16	appropriated from the General Fund to the Secretary of Administration for
17	distribution to departments to fund the fiscal year 2021 collective bargaining
18	agreements and the requirements of this act.
19	(B) Transportation Fund. The amount of \$X,XXX,XXX.yy is
20	appropriated from the Transportation Fund to the Secretary of Administration
21	for distribution to the Agency of Transportation and the Department of Public

1	Safety to fund the fiscal year 2021 collective bargaining agreements and the
2	requirements of this act.
3	(C) Other funds. The Administration shall provide additional
4	spending authority to departments through the existing process of excess
5	receipts to fund the fiscal year 2021 collective bargaining agreements and the
6	requirements of this act. The estimated amounts are <b>\$XX,XXX,XXX.yy</b> from
7	special fund, federal, and other sources.
8	(D) Transfers. With due regard to the possible availability of other
9	funds, for fiscal year 2021, the Secretary of Administration may transfer from
10	the various appropriations and various funds and from the receipts of the
11	Liquor Control Board such sums as the Secretary may determine to be
12	necessary to carry out the purposes of this act to the various agencies supported
13	by State funds.
14	(2) Fiscal Year 2022.
15	(A) General Fund. The amount of <u>\$XX,XXX,XXX.yy</u> is
16	appropriated from the General Fund to the Secretary of Administration for
17	distribution to departments to fund the fiscal year 2022 collective bargaining
18	agreements and the requirements of this act.
19	(B) Transportation Fund. The amount of <u>\$X,XXX,XXX.yy</u> is
20	appropriated from the Transportation Fund to the Secretary of Administration
21	for distribution to the Agency of Transportation and the Department of Public

1	Safety to fund the fiscal year 2022 collective bargaining agreements and the
2	requirements of this act.
3	(C) Other funds. The Administration shall provide additional
4	spending authority to departments through the existing process of excess
5	receipts to fund the fiscal year 2022 collective bargaining agreements and the
6	requirements of this act. The estimated amounts are \$XX,XXX,XXX.yy from
7	special fund, federal, and other sources.
8	(D) Transfers. With due regard to the possible availability of other
9	funds, for fiscal year 2022, the Secretary of Administration may transfer from
10	the various appropriations and various funds and from the receipts of the
11	Liquor Control Board such sums as the Secretary may determine to be
12	necessary to carry out the purposes of this act to the various agencies supported
13	by State funds.
14	(3) This section shall include sufficient funding to ensure administration
15	of exempt pay plans authorized by 32 V.S.A. § 1020(c).
16	(b) Judicial Branch.
17	(1) The Chief Justice of the Vermont Supreme Court may extend the
18	provisions of the Judiciary's collective bargaining agreement to Judiciary
19	employees who are not covered by the bargaining agreement.
20	(2) The two-year agreements between the State of Vermont and the
21	Vermont State Employees' Association for the judicial bargaining unit for the

1	period of July 1, 2020 through June 30, 2022 and salary increases for
2	employees in the Judicial Branch not covered by the bargaining agreements
3	shall be funded as follows:
4	(A) Fiscal Year 2021. The amount of <u>\$X,XXX,XXX.yy</u> is
5	appropriated from the General Fund to the Judiciary to fund the fiscal year
6	2021 collective bargaining agreement and the requirements of this act.
7	(B) Fiscal Year 2022. The amount of \$X,XXX,XXX.yy is
8	appropriated from the General Fund to the Judiciary to fund the fiscal year
9	2022 collective bargaining agreement and the requirements of this act.
10	(c) Legislative Branch. For the period of July 1, 2020 through
11	June 30, 2022, the General Assembly shall be funded as follows:
12	(1) Fiscal Year 2021. The amount of <b>\$XXX,XXX.yy</b> is appropriated
13	from the General Fund to the Legislative Branch.
14	(2) Fiscal Year 2022. The amount of <b>\$ XXX,XXX.yy</b> is appropriated
15	from the General Fund to the Legislative Branch.
16	* * * Effective Dates * * *
17	Sec. 14. EFFECTIVE DATES
18	This act shall take effect on July 1, 2020, except that Secs. 11 and 12
19	(legislators; statutory salaries; Fiscal Year 2022) shall take effect on January 1,
20	<u>2021.</u>